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Season's Greetings

Dubbed "The funnest fundraiser," the Highlands Christmas Shindig raised over $33,000 for Fuel For Warmth on Saturday, Dec. 3 at the Northern Lights Performing Arts Pavilion. From left, hosts Amy Brohm as Patsy Pine and Victoria Bingham as Maple Syrup got the show started. /ADAM FRISK Special to *County Life*

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Return of the *Nutcracker*

Lilly Manning leads a dance in Heritage Ballet's performance of the *Nutcracker* held on Saturday, Dec. 10 and Sunday, Dec. 11 at the Northern Lights Performing Arts Pavilion in Haliburton.

Three little bears wave after their dance.

The Mouse King prepares to fight the Nutcracker in Heritage Ballet's dress rehearsal

Heritage Ballet dancers dazzle as snowflakes in their dress rehearsal.

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County Life

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Rexall *
Shoppers Drug Mart Haliburton *
Todd's Independent *

All inserts are to selected distribution areas.

For information on how your flyer can be inserted each week in County Life please contact Melissa Armstrong at **613-332-2002** or **melissa@haliburtonpress.com**

Stories of Christmases past

KATE BUTLER

Special to *County Life*

Christmas in Haliburton in the 1860s seems like it might be nearly unrecognizable to us today, but the holidays are a season of tradition, so it might sound more familiar to you than you would think. For settlers arriving in the area, those first Christmases must have felt quite emotional, but the community seems to have quickly built its own traditions which would have helped to quell feelings of homesickness.

In December of 1864, there was a buzz around the community about the opening of a new sawmill, chat about a new school and excitement about the transfer of postal delivery from the Canadian Land and Emigration Company to a government service. These were all signs that the community was becoming more established and was ready to build on a successful first year and continue to grow. Another major piece of news related to the season was the announcement that the local Anglican Church would be opened on Christmas Day by a visiting minister from Toronto. In a turn that won't seem too surprising to anyone who has organized an event in the Highlands in the winter, the weather changed everyone's holiday plans. A few days before Christmas, a major snowstorm brought everything to a halt, meaning that the minister actually couldn't make it to Haliburton until the New Year. However, the community's festive spirit seemed undeterred by this development. Holiday meals were still prepared, trees were trimmed, and carols were sung.

While the tradition of decorating with greenery has long been part of the holiday celebrations in many parts of the world, Christmas trees, as we know them, would have possibly been a fairly new addition to the celebrations for some of those families. Long a part of the German tradition, Christmas trees had become fashionable in the British Isles when Queen Victoria and Prince Albert were shown in the press decorating one with their family. It was one of the traditions from Albert's German heritage that he was keen to share with his family, but as Victoria and Albert were some of the biggest celebrities of their day, others quickly sought to emulate them. For settlers in the Haliburton area, decorations would have been simple; handmade from paper or organic materials. Some were likely kept from year to year – a reminder of that first holiday season in the years to come.

As for the carols, which early settlers in Haliburton would have sung, many of today's best-known holiday tunes would have sounded strange to their ears. There would certainly have been no renditions of *All I Want for Christmas Is You* and even *White Christmas* was nearly eight decades away from being penned. That said, some of the carols they would have sung are still familiar to us today. Traditional carols, such as *God Rest Ye Merry, Gentlemen* and *The Holly and the Ivy* would have been well-known, while others we know so well, like *O Holy Night*, might have been included as 'new' music at the time. Today, we take it for granted that during the holidays, music is at our fingertips, but, of course, in the mid-19th century, music came from people's voices and whatever instruments might be at hand.

With regard to the holiday table, the meals served in Haliburton County in the 1860s might have seemed simple to us. Though the Victorian era is sometimes thought of as one of excess in terms of meals, that very much depended on what one had available. It can be guaranteed, however, that some treats would have appeared on the table during the holidays. Many families arriving in Haliburton had first turned their hands to farming – with mixed results – so they were well-aware of the need to preserve what food they could to last through the long winter, but that would have been balanced against the desire to celebrate. Sugar and spices would have been added for some tastes of the season which would seem familiar to us today. Then, as now, however, the holiday table was as much about those gathered around the table as the particular recipes which graced it.

Within a few years of the establishment of Haliburton Village, local holiday traditions had grown. On Christmas Eve, 1869, St. George's Church held a party for all the children in the district. Each school in the area (of which there were several, as most were one room schoolhouses) decorated a tree. Carols were sung, and there were treats and gifts for all. The selection of gifts for this gathering seems to have owed much to a woman by the name of Margaret McNamara Burke, who in addition to raising her own thirteen children with her husband, Archibald, also took time to find out what other children in the community were dreaming of receiving for the holidays and, if their families couldn't afford it, finding a way to get those gifts to the children.

I think Margaret's story is a wonderful reminder of our longstanding community spirit. Whether you support a local charity, cheer on friends and neighbours who are performing in a local concert or recital or perhaps just share a homemade treat or simply the gift of time, there are so many ways to make a difference and spread some joy during the holidays. That said, don't forget to also take some time to slow down and enjoy the simple pleasures of the season in whatever way feels best to you. Wishing you and yours a wonderful holiday season and all the very best for 2023!

Shopping the night away

Hot chocolate was served to keep shoppers toasty on Ladies' Shopping Night in Haliburton hosted by the BIA on Thursday, Dec. 8. The event featured a warming station, Christmas carolers, in-store sales, and a giveaway at the end of the night. From left, Kirstley Dams pours hot chocolate for Caelie Grant, Bella Falcucci, and Abby Aultman. /VIVIAN COLLINGS Staff

Christmas carolers filled Haliburton with song during Ladies' Shopping Night in Haliburton hosted by the BIA.

Russell Red Records offered a sale on new vinyl at Ladies' Shopping Night. Rose Tibbitts flips through their collection of Beatles vinyl.

SIRCH Community Services offered hot cider at the SIRCH Bistro and Marketplace where 15 vendors participated in an artisan market full of handmade treasures.

Merry Christmas and Happy New Year

FROM ALL OF US AT HALIBURTON TIMBER MART

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Kathryn Batty
Cindy Bawdick
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Happy holidays from the HHHS Foundation

MELANIE KLODT WONG

Special to *County Life*

I knew I was moving to a special place when I arrived in Haliburton County a few years ago, but I had no idea how humbled I would be by this caring, committed, connected and generous community. I joined the Haliburton Highlands Health Services Foundation in October, just before the launch of the biggest campaign of the year, the Believe in the Magic of Giving Campaign, and I have seen first hand this community in action. With the cost of living and economy as it is, I was (and still am a bit) worried that the goals of the Foundation might be a bit too high. I am blown away by what I have seen so far. I have the privilege of seeing every gift that comes in the door, and I want to thank each and everyone of you for supporting health services in our community.

This year, we are working to finish funding the nurse call bell systems for Hyland Crest and Highland Wood Long Term Care Homes as well as funding the purchase of state-of-the-art "smart" IV pumps for emergency and in-patient hospital care. This equipment supports the doctors and nurses with up-to-date quality equipment, to be able to treat patients efficiently and with confidence. We do not provide funding for operations, however, we give the incredible staff at HHHS the opportunity to work in a place with the most up-to-date equipment and provide them with educational opportunities to be their best.

I continue to hear about the positive impact of HHHS Community Support Services (CSS). CSS helps seniors and adults with disabilities maintain a safe, independent and healthy quality of life. The HHHS Foundation supports CSS by subsidizing extra meals to those in need through the Meals on Wheels program, as well as easing the cost of medically-required transportation for out-of-town appointments. These services can bring a much needed smile to someone facing hard times. Meals on Wheels is a vital service for many seniors in our community and the winter months can be especially difficult.

If you are thinking of giving back, we also have a few exciting holiday options for you.

The HHHS Foundation 50/50 Monthly Lottery is a fun and easy way to give to those hard-to-buy-for friends, colleagues and clients while also supporting health care in the Highlands. Tickets are available now with the early bird draw on Dec. 16 and jackpot drawn on Dec. 30, just in time to ring in the new year with the winning ticket!

Each year we unveil a new plush bear or animal to add to your collection, and earlier this year we released a puzzle showcasing all the bears. This season we have added the most huggable plush family member yet – Mosley Moose. Great for kids of all ages, Mosley is a loveable, super soft stuffy that you just can't let go of. You can find Mosley (while supplies last) at the HHHS Shop to Give site as well as other gifts for your loved ones including plush, puzzles, HHHS branded items and local artisan creations.

Quality health care helps ensure a thriving way of life in Haliburton County, and your participation in these opportunities has a positive impact on life in the Highlands, whether you are here full time or for a few weekends a year, any support you can provide, big or small, is greatly appreciated. Thank you for believing in community health care this holiday season.

Melanie Klodt Wong is the Executive Director at HHHS Foundation.

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Send your letters to the editor to vivian@haliburtonpress.com. Letters must be signed and include a phone number.

County Life is produced by The Haliburton County Echo and Minden Times, and published by White Pine Media Corp.

Audited circulation: 6,372 July 1 - Dec 31, 2015

CMCA AUDITED

Dreaming of a green Christmas

I HAVE NEVER identified as a "winter person." I'm not a fan of the cold. I loathe the sound of scraping ice off my windshield. The air hurts my face. I don't like that.

It also feels like it never ends. The month of March is the reason I have trust issues. One day it's four degrees with a scent of spring in the air, the next we are hit with a behemoth of a blizzard.

All this to say, I have spent the past few days looking at weather trends, hoping for snow.

EMILY STONEHOUSE
County Life staff

I can count the number of Christmases I've had without snow on one hand. One of them was while I was living in Halifax, and my car broke down on the side of the road on Christmas Day. It was my first Christmas away from home, I was stuck, and it was pouring rain.

Since then, I have been convinced that snow adds magic to the season.

I am immensely grateful that we live in a little world where it generally looks like a postcard around the holiday season. Yet I'd be lying if I said that I wasn't a bit nervous for what the future holds. Will my kids experience a white Christmas every year like I did? Will they feel the magic of the season or the mayhem of uncertainty? The beauty of the snowflakes or the brunt of generational decisions before them?

Climate change is something that is happening steadily around us, every day. During the holiday season, while we are all singing for a White Christmas, we could be absent-mindedly contributing to the concerns.

According to Zero Waste Canada, a Vancouver-based environmental advocacy group, Canadians throw out approximately the weight of 100,000 elephants this holiday season. There's another statistic that says that if everyone wore a pre-loved outfit on Christmas Day, the C02 emissions saved would be the same as taking 56 million cars off the road for a day. In the States, over 50 million Christmas trees are purchased each year, and over 30 million of them end up in a landfill. The majority of wrapping paper cannot be recycled, and this contributes to the six million tons of waste that is created every holiday season.

These are statistics that are hard to read. Hard to process. Hard to fix. They make you feel guilty for celebrating, uncertain about the future, uncomfortable with your choices, yet the desire to keep up with the holiday trends takes a front seat this time of year.

I am not writing this to make you feel bad. I myself have wasted many things; have turned a blind-eye to the impacts my choices have on those around me. I have two young kids who love small shiny plastic toys that I know will end up in a landfill one day, yet those are the items on their lists to Santa.

We can only do what we can do. And what we can do is be mindful. Instead of the plastic wrapping paper that's destined for the garbage, opt for plain brown paper and decorate it yourself before it eventually can be recycled. I have purchased it at Glecoffs in Haliburton and Canadian Tire in Minden. Wear your aunt's legitimate ugly Christmas sweater instead of buying a new one. Purchase LED Christmas lights. Do some research on where your gifts are coming from, and how they are traveling to you. When you need to buy something new, shop local wherever and whenever possible. I cannot emphasize that enough.

I am not asking you to save the world. We know that the efforts to mitigate climate change on a grand scale sits in the hands of leaders who actually need to lead if they want future generations. Those problems are bigger than us right now. But, like scraping the ice off your windshield, you can chip away at the problem little by little.

Winter may not be everyone's favourite, but we need a white Christmas. If not for us, for the ones who are curled up in a window right now, writing their letters to Santa.

Top 10 reasons why we bring Christmas trees into our homes

THESE DAYS, we take the tradition of bringing Christmas trees into our houses for granted. Very few of us wonder why this strange practice developed, or why it even continues. But, if you give it some serious thought, you will see that there are plenty of practical reasons for this age-old tradition. Here are the top 10:

STEVE GALEA
Humour Columnist

1. Bringing home a Christmas boulder was way too hard on the back.
2. It was an inexpensive way to trick Christmas lovers into clearing your land.
3. People needed something to divert their cats from tearing up furniture for at least one month.
4. Needed a place to hide Christmas presents under that was not too obvious.
5. Pine air fresheners hadn't been invented yet.
6. Someone took the phrase, "sprucing up the place", a little too seriously.
7. The song "Oh Christmas Shrub" did not carry the same emotional impact.
8. It was the perfect accompaniment on Christmas morning for pioneer kids who found that Santa got them brand new axes.
9. On cold nights, having a brittle tree in the house meant you didn't have to go all the way to the woodshed.
10. Inventor of the idea told investors, "Mankind can replicate a lot of things, but we'll never be able to make an artificial evergreen!"

Dreaming of!

A new season sifts down with stardust over town
Tidy blankets of wedding gown fluff
And as if quite aware, tumbled clouds still prepare
Extra flurries to keep it enough

Snowy diamonds on ground help this aura abound
With the magic sweet children adore
Like north workshops with elves, parents overlook selves
To feed gift-giving spirit some more

Decembers are rare in the ways people care
Using love, peace and giving as vows
Crystal ballet on wind when all daylight has thinned
Flakes collecting on lashes and brows

Brew a magic that's old - classic storybook gold
About North Pole, red nose and a sleigh
Spot a charming round man in a reindeer sedan
Milk and cookies: his stops on the way

Santa helps represent with his chimney descent
That in good things we need to believe
How we thank precious world with our hearts all unfurled
'Tis the symbol of kind Christmas Eve

Keep enchantment alive, aiming all year to thrive
In a habitat solely of love
And make sure every year to feel freer and freer
To find hope both on snow and above

Deborah J Reed

HALIBURTON

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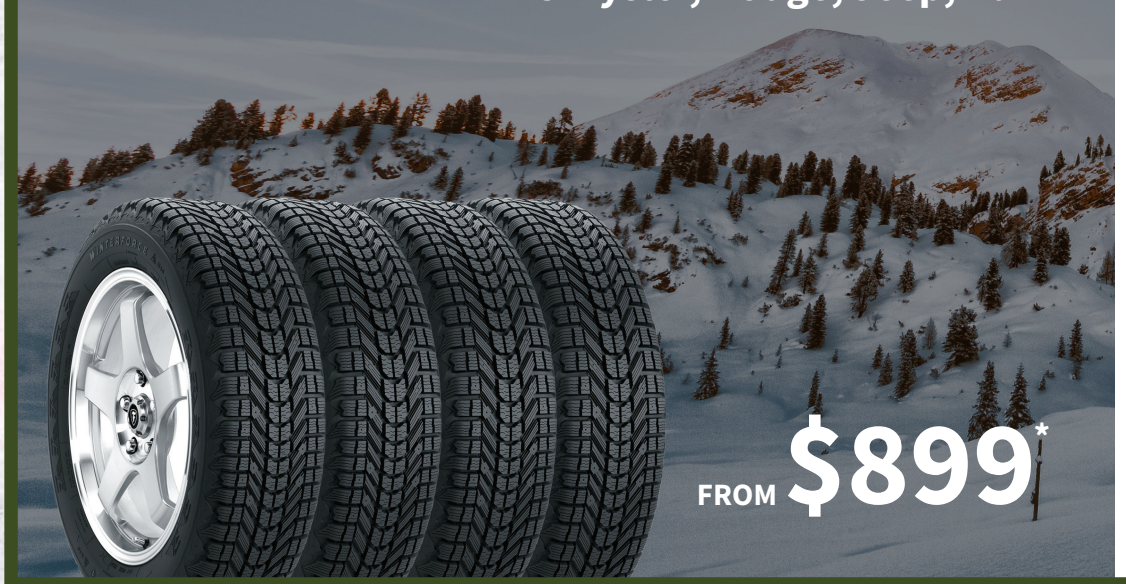

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SIRCH raising funds to address rising food insecurity

ANGELICA INGRAM
Special to *County Life*

It's been a tough few years for many people in Haliburton County, however SIRCH Community Services is bracing for even more challenges in the months to come.

With inflation costs creeping up, and many individuals struggling with rising food and heating costs, assistance is needed more then ever.

"Just in the past month the requests for free meals from other service providers (for their clients) has risen. Our Community Kitchen staff and volunteers are now cooking every day, rather than once a week. Our meal numbers have gone up to 950 each month and that's not counting homemade soups and desserts that we also freeze and give out." said SIRCH's executive director Gena Robertson.

"We started Community Kitchen in 2010 for residents who were lacked resources, were ill, grieving or depressed. Now there are so many people struggling, it's alarming. We will try to meet the needs as long as we can, but the thing is that Community Kitchen meals are funded entirely with donations."

That's why SIRCH has launched its 11th annual Gifts From The Heart fundraising campaign, with every dollar raised being directed at food initiatives.

One recipient talked about her circumstances. "I am a single parent with 3 children. I won't lie, I often struggle with how to pay the bills and put food on the table. Sometimes I feel so discouraged and afraid. Recently, I was given some of the Community Kitchen meals that SIRCH makes, and that was a life saver! I am so grateful to everyone who donates to that program. There are a lot of people who might not be fed without the help from SIRCH."

SIRCH does much more than make meals. Their programs and initiatives touch everyone. Just in the past 10 months, SIRCH has given out 1,023 pieces of winter clothing, offered safe places to gather with peers. Individuals have received more than 4,000 hours of employment training, and children more than 11,000 hours of school readiness. The Thrift Warehouses, under SIRCH's auspices, have diverted over 87,000 cubic feet of items from local landfills. Everything SIRCH does attempts to level the playing field in some way or another.

But the need right now is for money to support Community Kitchen. Your donation will help create resilience in our county. You may never know who you helped, but by being involved with SIRCH you can be assured that you HAVE helped.

To support our work, donate to Gifts From The Heart by visiting www.sirch.on.ca and clicking on the donate button. Additionally you can call 705-457-1742, or visit us at 49 Maple Ave., Haliburton.

Smoking is not allowed in this building or in front of the building.
If you need to smoke, please go out the BACK (loading) door and move 9m from the building.

Noella Floyd-Foulds enjoys SIRCH's Lunch Is On Us with her son at the SIRCH Bistro this past November. The pay by donation meal is just one of the many food initiatives SIRCH offers the community. The organization is currently raising money through its Gifts From The Heart campaign to tackle food insecurity in Haliburton County primarily through its Community Kitchen meal program, which now distributes approximately 950 meals per month for *free* to residents in need. /Photo submitted

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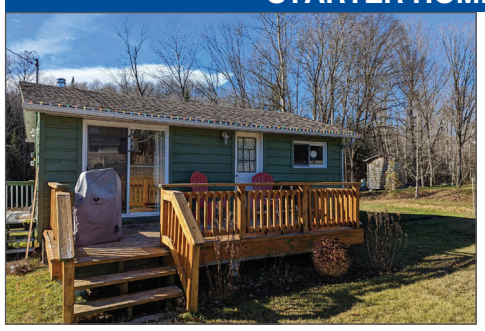

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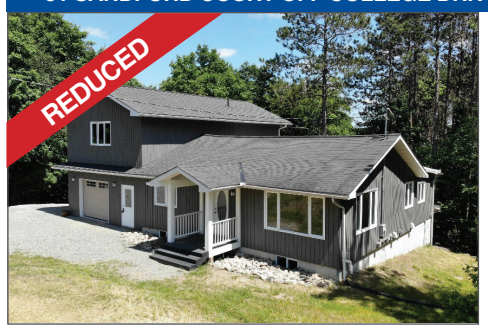

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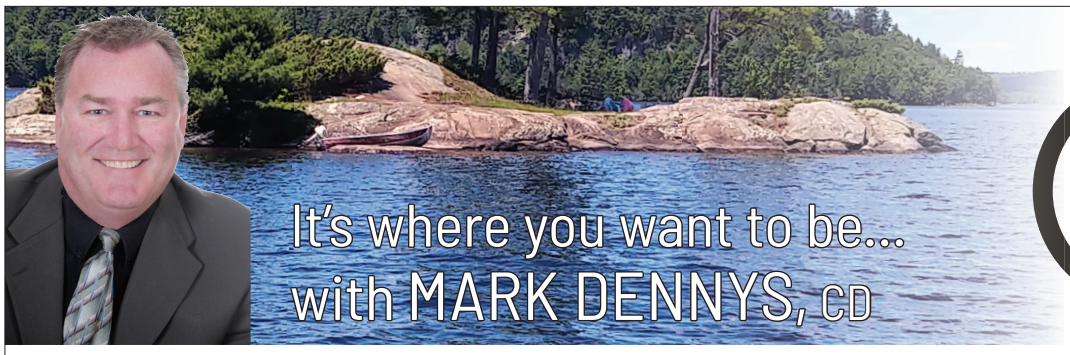

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Lighting up the night
Bill Gliddon's house in Haliburton shines bright with a beautiful Christmas light display. /DAVID ZILSTRA Staff

/Submitted by Diane Peacock

/Submitted by Cody Leonard

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Merry Christmas

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The tree lot

LAURIE JONES
Special to *County Life*

"Frasers lose their needles before balsams, so you might want to consider that if you have pets, kids or rugs, unless you've got a good vacuum cleaner," said the Elf.

"No, no, no! It's the other way 'round," interrupted the elder, more experienced, of the two. "Frasers hold their needles much longer!"

And so began a cloudy winter afternoon at The Christmas Tree Lot. It could have been a small community anywhere; indeed, this familiar scene had been playing out every December for as long as anyone could remember. The Elves had held Santa's warrant as official purveyor of Christmas trees to the community ever since its forests were lost decades before, and these evergreens came from a secret farm somewhere in the far North. "A nice piece of property to hold onto 'til we retire," Santa often said to Mrs. Claus.

That particular afternoon on the tree lot a customer addressed an Elfin being, wearing a peaked scarlet cap, a green tunic and ankle bells, and asked, "What kind of tree do I usually get?" She clutched a credit card in her mitt and looked worried, for she was concerned that her memory might be going.

"You'd think she'd know by now, the old bat's lived in this town longer than I have … " an impatient Scrooge muttered from the back of the queue.

Polite and spritely as ever, the Old Elf consulted his record book, "It appears you like a balsam my friend, a nice full balsam."

After a moment's hesitation (she imagined the Frasers a deeper shade of green), "I think I do too, balsams smell more like the Christmases I remember!"

"Right you are Madam. That will be $200, just tap your card right here on this pad," said the Old Elf. He bent to write *paid in full - balsam* on her page in the ledger then twirled to greet the next customer.

And so it went until the end of day when at last, just six trees remained. Within a few days these too found cozy living rooms and happy families. The Elves had done it again! Over the next couple of weeks they were rewarded with emails and thank you smiles as they went about their daily lives doing good deeds and making mischief.

All Elves can speak with authority on the characteristics of your typical Christmas tree. Balsams and fraser firs predominate, and whether it comes from a tree farm, a corner store or a Christmas Market it probably grew up on a farm and took eight to 10 years to reach a decent height for the festive season. Balsams are softer and more full, the branches, being not quite as sturdy as Frasers, don't stand up to heavy ornaments. The "needles" are actually tightly rolled leaves on either variety. The Abies balsamia's flat leaves jut out from either side of the branch unlike the Abies fraseri which tend toward a more full-bristled look. City slickers may not know this, but if you put a dab of fresh balsam resin on the end of a twig and drop it in the bath, you will get a surprise! Try it and see.

The countdown to Winter Solstice is on. Each day gets a tiny bit shorter and by sunset Dec. 21 there will be just seven hours, 15 minutes and 33 seconds of daylight. I've decided to forego a Christmas tree this year and savour the darkening landscape while I still can. Maybe I will see some Fairies too.

This story began as a pleasant account of an afternoon at a Christmas Tree Lot I volunteer at. It took a turn after a conversation with my brother-in-law about climate change, the human ability to ignore pressing issues and magical thinking. I hope it sparks some thoughtful conversations around your Christmas table. Merry Christmas friends and neighbours.

Granite Cove on Lake Avenue in Haliburton is getting in the Holiday spirit with their garage decorations. /Submitted by Jade Downey-Ging

May you find health, happiness and peace during the holiday season and through the coming year.

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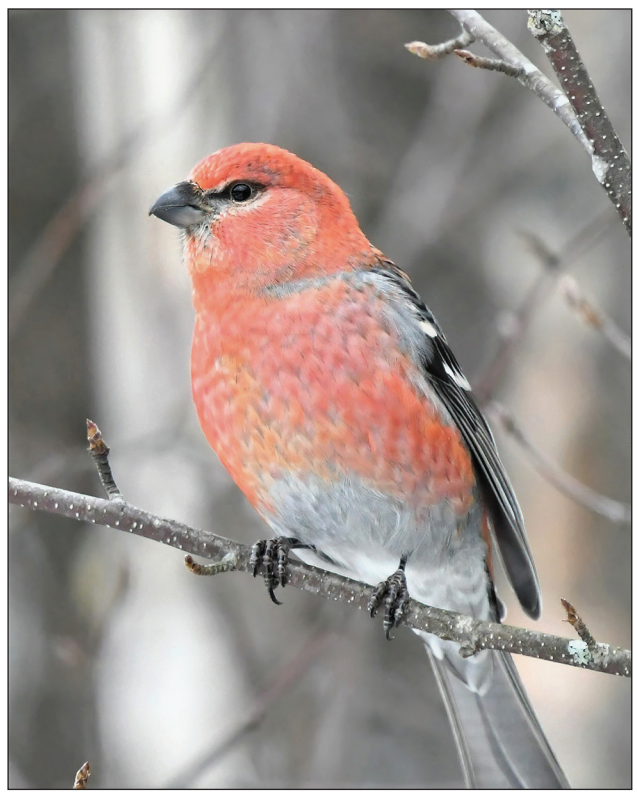
56th annual christmas bird count approaches

ED POROPAT
Special to *County Life*

After a fabulous, warm autumn season, winter has arrived in the Haliburton Highlands with a vengeance, covering the county with a blanket of fresh snow. With the oncoming frigid weather, our feathered friends have begun to arrive from icy northern climes, signaling it is once again time for the annual Minden Christmas Bird Count. This year, the Minden Count will take place on Saturday, Dec. 17, and will be the 56th consecutive year it has taken place. This local event originated back in 1967 when Minden-born Dennis Barry held the first count with one other birder. Since those early days, interest in the count has grown tremendously. Now, the Minden Count regularly draws up to 30 field observers, and as many as 54 feeder watchers, all of whom contribute valuable data to bird conservation initiatives.

So what does 2022 have in store? Although the count is still a few weeks away, some patterns are already emerging. Since winter bird movement is intricately tied to food supply, predictions can be made about the arrival of certain species that may share the winter with us. In general, the cone and berry crop to the north of us was poor this year and should cause some bird species to push south. A few of these irruptive species have already arrived. The gregarious Evening Grosbeak began arriving in October and continue to frequent certain locations in the county. When a large flock of these yellow, black, and white birds descends on your feeders, it is a sight to behold! Not only are they loud and boisterous, but they can quickly empty a fully stocked feeder with their voracious appetites. Look for them around towns and villages this winter, feeding on maple keys, ornamental crab apples, or visiting local feeding stations.

A male Evening Grosbeak visits a feeder near Lochlin. /Photos by Ed Poropat



Male Pine Grosbeak, a visitor from the north.

Two other species that have made the journey south from the high boreal forest are the Pine Grosbeak and the Bohemian Waxwing. Both are attracted to fruit trees and are beginning to appear in good numbers recently. The former species will come to black oil sunflower seed feeders, but the latter species is almost exclusively a fruit eater. Look for both these birds in trees bearing fruit or berry laden shrubs. A lingering American Robin or two might also be a pleasant surprise there.

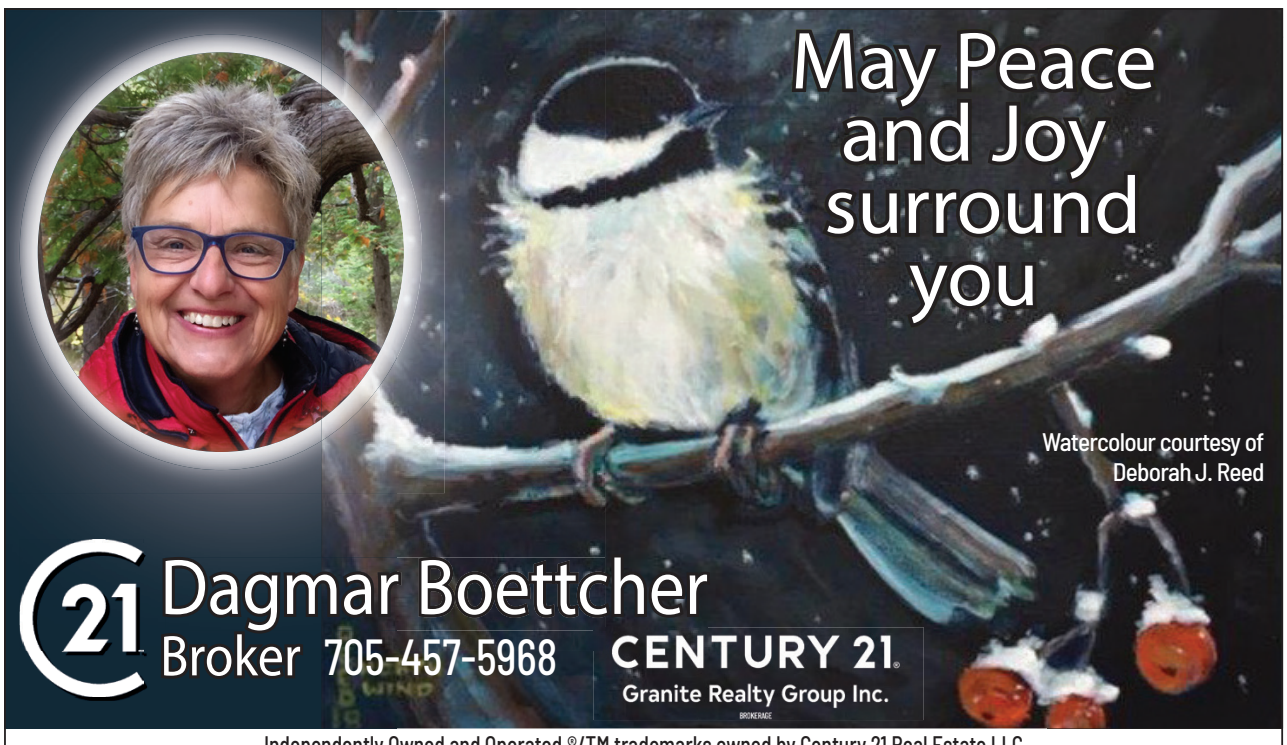
Although redpolls are beginning to make an appearance this winter, most of the finches will be almost absent. Due to our poor, local cone crop this past season, Pine Siskins, Purple Finches, Red-Breasted Nuthatches, and Crossbills have largely vacated the county. Even Blue Jays were noted migrating south in enormous numbers this fall. A few will linger, of course, especially around feeders, but you should notice a lesser number of them this winter over last. A few of our hardy, permanent residents such as Black-capped Chickadees, White-breasted Nuthatches, and Hairy and Downy Woodpeckers will continue to grace our feeders all winter long. Keep your eyes open for some of the rarer cousins, though. The locally rare, brown-capped Boreal Chickadee could make an appearance this winter as a few have already shown up in places south of us. The ladder-backed Red-bellied Woodpecker is another possibility, as they continue to expand their numbers and range.

Presently, the larger lakes in the count circle remain ice-free, but that could change quickly. There are still a few lingering loons in the area, and many of the northern waterfowl such as Hooded Merganser, Common Goldeneye, and Bufflehead are still migrating through in large numbers. Trumpeter Swans continue their astounding population growth, with as many as 25 being observed recently at Sandy Bay near Minden.

The poor cone crop likely resulted in lower rodent populations this year, which will in turn directly affect the raptor numbers. Some of our resident owls may have difficulty finding prey and might be forced to hunt for mice and voles that are foraging on excess seed in the snow beneath feeding stations. Winter is Bald Eagle season in the county with more of these spectacular birds being observed every year. Any landfill or stretch of open water is a great spot to look for them.

If you reside in communities such as Minden, Lochlin, Gelert, Ingoldsby, Moore Falls, or Kinmount, you can help contribute to our knowledge of bird populations and their movement across the continent. You can participate as a field counter by joining a team and surveying a segment of the circle. Conversely, you can contribute data from the comfort of your own home by observing and tracking birds visiting your yard or feeding stations. In addition, we are always interested in unusual sightings. Perhaps you have a Northern Cardinal making occasional appearances, or a late Fox Sparrow, or

see page 13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from page 12

even a lingering Red-winged Blackbird. Every year, something notable seems to surface on or near count day. Recent highlights, for example, include a Varied Thrush from western Canada, an Eastern Screech Owl from the south, a very late, lingering male Rose-breasted Grosbeak, and even a tough little hummingbird! If you see something "different," try to obtain a photo if possible, and we can assist with identification.

There has been some debate recently about the ethics of feeding birds due to the outbreak of the avian bird flu. Some experts suggest no feeding at all to control the spread of this virus between birds visiting feeding stations. Other scientists insist the risks are minimal, with the virus affecting mostly waterfowl and poultry. So, there appears to be no consensus on this issue yet. Frequently cleaning your feeders, however, would certainly help reduce the risks. If you choose to feed this winter, a variety of food types such as black oil sunflower seed, nyger seed, peanuts, and suet are best. But, please give your feeders a scrub weekly if possible with a distilled solution of vinegar or bleach. If you keep poultry, it might be wise to abstain from feeding this winter.

So, if you see people in your neighborhood with binoculars on Dec. 17, give them a kind wave. They'll be outdoors throughout the day, gathering information to help us understand avian population dynamics across the continent, and ultimately, assist in global bird conservation.

If you would like to participate as a field counter or a feeder watcher, please contact Ed Poropat at 705-457-3018 or email at ed.barb@sympatico.ca

To report birds at your feeder on the day of the count, you can phone me at the above number on Dec. 19. Alternatively, you can e-mail your results to me or mail them to 71 Dean Court, Box 1204, Haliburton, ON, K0M 1S0.

Please send your data in promptly so it can be tallied and included in the report to American Birds. Species not seen by anyone on Dec. 17, but found on Dec. 14, 15, 16, 18, 19, or 20 will be recorded as Count Week birds.

We hope you'll join us on Dec. 17 for the 56th Minden Christmas Bird Count.

A funky hairdo and cinnamon undertail coverts signal the arrival of a gorgeous Bohemian Waxwing.

Wishing everyone a safe and Merry Christmas!

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Fun at the library

Kids made candle holders during the holiday craft program that took place at the Haliburton County Public Library Minden Branch following the Minden Santa Claus Parade. /Submitted by HCPL

A participant in the holiday craft program at the Haliburton County Public Library Minden Branch holds up her candle craft.

Lego is always a great activity to do at the Haliburton County Public Library Minden Branch.

The blue blocks are a new and popular addition to the Haliburton County Public Library Minden Branch. Students had fun with them on the most recent November PA Day.

Haliburton County Public Library Minden Branch's addition of "dino bones" are a fun PA Day activity for students.

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From the Cedar Winds Design ~ Build Team

Advent-ually Christmas, don'tcha know

Maybelle's
Fireside stories

WHY, IF ol' Maybelle doesn't love an advent calendar with those lovely little numbered flaps you open like mini-windows each day leading up to Christmas. I mean, what's not to love, with a yummy little piece of chocolate waiting for you behind each flap? And what a fun way to count down the days to Dec. 25, don'tcha know.

Once upon a time, the advent calendar was strictly a religious way to build joyful anticipation of the day Christ was born. That's right. Starting the first day of December, you'd open a little window and find a religious saying or image. And many folks still enjoy that. But over the years, more and more commercial types of advent calendars offer a fun way for kids of all ages (including ol' Maybelle) to eat their way through windows of milk chocolate or enjoy finding a new little toy, or puzzle, or Lego behind those flaps … so many options, so little time. And, that's the point, isn't it? It's about counting the time 'til Christmas, don'tcha know.

Why, whenever I walk into Mort & Ethel's Lake WhaddayathinkImean General Store, I love looking at their display of advent calendars. So many different kinds. Why, if there aren't calendars with 24 days of tiny toy cars and ducks, puzzles, science tricks, farm animals, metal wire puzzles, dolls, teas, dinosaurs, yep dinosaurs. And all the big popular candy companies are doing it, too – Hershey's, Lindt, Kit Kat, you name it.

Bogart, my pet bear, loves the calendar with chocolates, and so do I. I have to open those little windows for him 'cause of his big padded paws. So, ol' Maybelle has been buying one calendar for each of us every year, so we can pop those bits of chocolate into our mouths all the way to Christmas. But, this year we're going to do things differently.

Our good friends, Vilma Yuccch, Twindle Mumbly, Beanpole Starkman, Officer Stanley Penelope McBottom, and Sybil Beaucannon Hughes are coming by with all kinds of art supplies and we're going to make several different types of advent calendars.

Bogart wants to put positive sayings behind the flaps in his. He has all kinds of ideas. I like this one the best – "Be as sweet as the honey you eat. " He's not just a furry face, don'tcha know.

Vilma, being the tie-dye queen of Lake WhaddayathinkImean wants to put little tie-dye flowers and birds and stars behind her flaps. Really, the possibilities are endless.

For me, the best part of making an advent calendar with friends is having fun making something together with your own two hands (or paws) that advent-ually gets you to that special day – Christmas!

Maybelle's Fireside Stories is written by Jerelyn Craden. "Maybelle's Cure for What Ails You," 21 of Maybelle's best short stories is now available at www.amazon.com.

Season of giving
Ontario Provincial Police auxiliary members Mark Jones and Brad Robinson braved the weather and collected donations for the Haliburton County Food Bank at Haliburton Foodland for the OPP's Fill a Cruiser campaign on Saturday, Dec. 3. /VIVIAN COLLINGS Staff

Merry Christmas & Happy New Year
from all of the staff at Emmerson Lumber,
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Winner, winner, turkey dinner

A lucky turkey draw winner stands with Rotarian Phil Carroll during the Haliburton Rotary Community Christmas and Skating Party on Friday, Dec. 2. /VIVIAN COLLINGS Staff

Cotton candy at the Haliburton Rotary Community Christmas and Skating Party was a huge hit for those who attended on Friday, Dec. 2 at Royal Canadian Legion Branch 129 in Haliburton. The event featured visits with Santa, skating at the AJ LaRue Arena, a turkey draw, and a pizza dinner. Ursula Devolin hands cotton Candy to Bennett and Ellie Nimigon.

SOLD
May the holiday season end the present year on a cheerful note and make way for a fresh and bright New Year.
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With a little imagination

CHRIS DROST

County Life Staff

This year will be a challenging one for many families as the cost of day-to-day living continues to soar. It will be important to remember that it is not expensive gifts that will give lasting memories, but the simple ones that were made with loving hands. A little imagination can go a long way.

When I look back at my childhood, some of favourite memories are not of expensive toys that my sister and I received at Christmas time, but of ones that family members pulled together for us with loving hands.

I was raised in a family of modest means, but I never realized that until I was all grown up. Maybe it was because I grew up not asking for or expecting a lot of material possessions, but I was very content with what I did receive.

When I look back now, it is not the store-made toys that bring me the happiest memories. In fact, it is some of the things that my father, grandfather, mother and aunt made for us with their own two hands.

One of the things I did ask for was a pair of walking stilts. They were all the rage in the 60s. As store-bought versions were probably beyond my parent's gift budget, my father went out into the garage and built us some. They were very simple. Two wooden posts with a triangular piece affixed to each to stand on. They worked great, and my sister and I and all the neighbour kids spend many happy hours trying to walk the farthest without falling off. My dad just left them unfinished, but I think now, how great they would have looked with a custom paint job, maybe with a 60s psychedelic design.

A little red wheelbarrow made by hand by a loving grandfather, has already lasted two generations. /CHRIS DROST Staff

When I was even younger, my uncle, who did have some serious carpentry skills, made me a hobby horse. It was basically a horse head, with handles on each side, with a pole with a carved wooden wheel at the bottom. I trotted all over with that pink hobby horse, which I brought home from parent's garage when my father passed away many years ago now.

My maternal grandfather made me a little wooden wheelbarrow with an old-fashioned spoked wheel. He painted it fire engine red and painted my name on it, Chrissy, as my relatives all called me back then. It was so much fun helping my father do the yard work as I had my own little wheelbarrow to collect leaves and weeds. I am happy to say that it too has survived more than 60 years, and I still have it. It even survived the use by a second generation, my own children.

A handmade doll's wardrobe was a simple but wonderful gift.

When I was a young girl, I loved to play with my doll. One year for Christmas, my favourite aunt sewed an entire wardrobe for my doll. The nicest thing by far was a white silk dress with red braided trim with a blue velvet coat with matching hat with fake fur trim to wear over it. My grandfather made a tiny yellow dresser and matching dressing table to put the clothes in. While those didn't make it through my children's use, the doll, the dress and coat are still intact. They made things to last in those days.

When we got into our early teens and got heavily into high jumping, my father made us a high jump set with two posts, with heights marked on them, and a long bamboo pole that you could move up or down on nails hammered into the posts. He didn't even mind digging up a sand pit in the yard for us in which to jump. Kids came from all over to high jump with us.

Wishing you a Merry Christmas and A Happy New Year

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Waste wise tips for the holidays

JOHN WATSON
Special to *County Life*

The holidays are upon us! But did you know? Household waste can increase more than 25 per cent during the holiday season. With all the shopping, gift wrapping, and gift unwrapping – there can be a lot of waste.

Holiday shopping is always exciting! But don't forget the environment when shopping for family and friends. First, make a list so you don't mindlessly shop. Whenever possible, support local retailers and businesses. Look for items that have reputable environmental certifications like Energy Star, Forest Stewardship Council, EcoLogo or Fairtrade Canada. Bring your own reusable bag when shopping. Consider purchasing vintage, reuse, or upcycled items. And finally, read the label: check for items made from recycled or organic content.

Even better, consider giving waste-less gifts. These are gifts that create experiences and memories, and not necessarily more "stuff." For example, give a loved one tickets to see live theatre, dance, music, or opera, or a gift certificate for spa services, a weekend away at a local resort, dog sledding, snowmobiling, ATV trips, ski passes, boat cruises, and more. How about purchasing arts and crafts from a local artisan, or donating to a local charity or non-profit?

Supporting local retailers and businesses – especially in a small community like the County of Haliburton – is very important. But if you do any online shopping, remember this generates a lot of packaging waste. In your recycling for papers, you should put cardboard shipping boxes (but please flatten), and brown kraft paper. And then there are a bunch of packaging items that go in your regular household garbage, for example: envelopes padded with plastic, bubble wrap, air filled cushions and pillows (but please pop first), foam sheets, plastic mailing bags and pouches, strapping,

This holiday season, try an alternate to traditional gift wrap, like a County Life newspaper when you're done reading! /Submitted by John Watson

Styrofoam shipping blocks, and Styrofoam shipping peanuts (please bag to reduce litter).

Some people love wrapping presents, while others find it a chore. You can minimize holiday waste this year by using an alternative to traditional holiday wrapping paper. Try putting presents in a reusable gift bag, a reusable piece of fabric, a pillowcase or tea towel, newspaper, or brown kraft paper.

Oh, Christmas morning! The excitement, the joy, the laughter … and all that waste. Paper gift wrap and paper gift tags go into your recycling for papers. But metallic or foil wrapping paper goes in your regular household garbage. Ribbons and bows go in the garbage too. Visit your local municipality's website or download the free mobile app Haliburton County Waste Wizard to learn how to properly sort your waste items.

And over the Christmas, Boxing Day, and New Year's holidays, check your local municipality's website or the Haliburton County Waste Wizard mobile app to know which of your local landfills is open. The mobile app even sends you push notifications to remind you about holiday hours! When visiting your landfill, be sure to pre-sort your recycling and garbage at home to save time on site, have your landfill user card ready, and spread some holiday kindness by being patient with others using the site.

The Christmas holidays are a time of joy and happiness, of gatherings and family. By being conscientious about your shopping and gift giving, you can help reduce waste and conserve our environment. And that's something to celebrate, too!

John Watson is the Environmental Manager for the Municipality of Dysart et al.

Community Events

Send your event listing to classifieds@haliburtonpress.com

Haliburton Highlands Write's and editor's Network
When: HHWEN regular meeting the third Thursday of every month. Starting Dec. 15 from 1 to 3 p.m.
Where: Minden Library, Rotary Room, 176 Bobcaygeon Rd., Minden.
Gather and meet members, read stories, general news.
Contact Kay Millard,Secretary HHWEN, 705-286-6635

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Getting in the holiday spirit

Wayne Welsh's display of over 25 holiday blow up decorations and 1300 lights is a welcome sight to all that pass by at 141 on Park Street in Haliburton. /VIVIAN COLLINGS Staff

/Submitted by Craig and Tanya from Maynooth

SEASON'S GREETINGS

Merry Christmas and Happy New Year!

Barry & Kendra and the families of Blair Sand and Gravel

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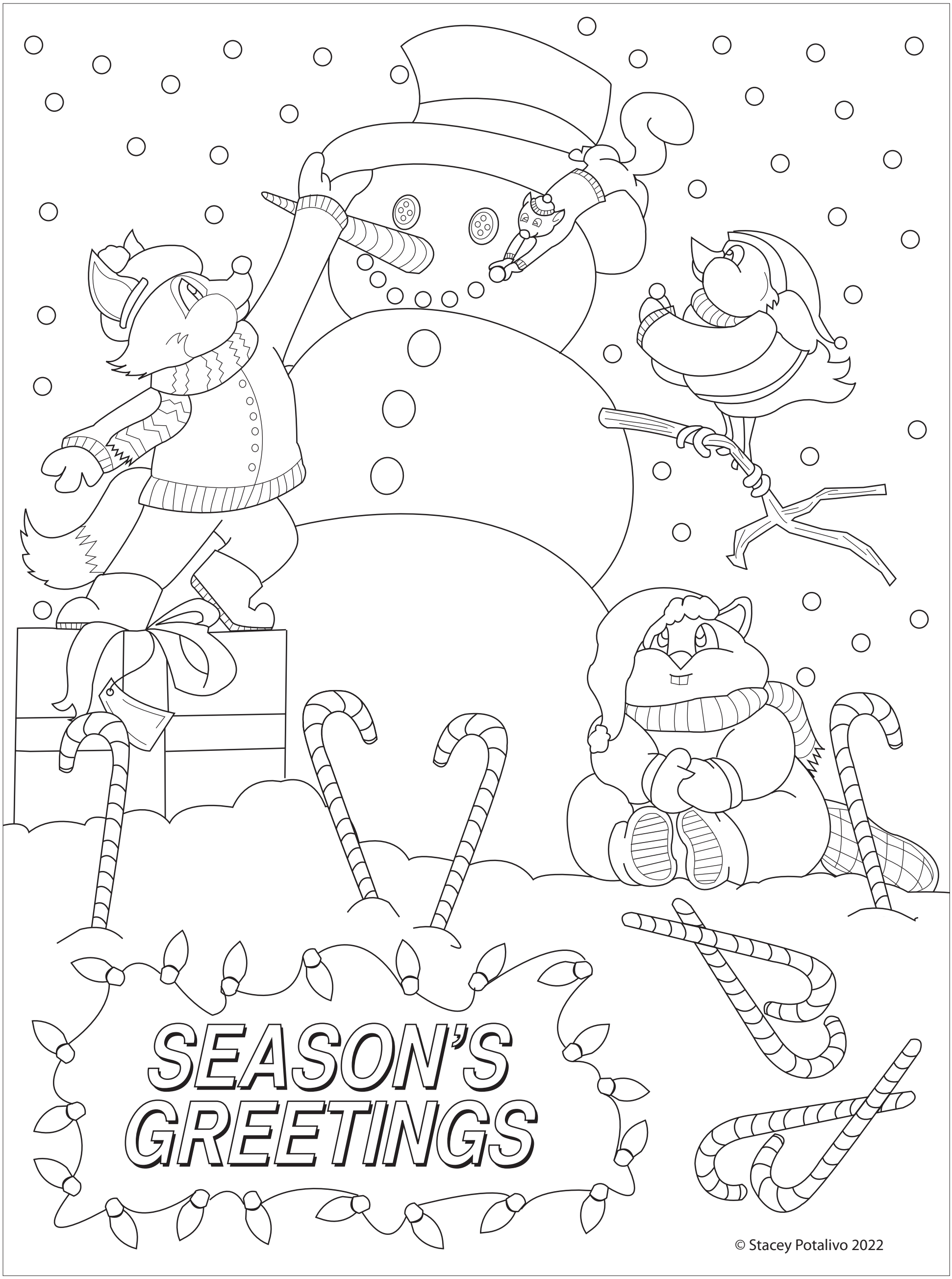


© Stacey Potalivo 2022

Crafts at Forest School

Francis Gilmour makes a craft using yarn and sticks while attending At Last Forest School held at Abbey Gardens each Tuesday and Thursday. The school aims to foster a love and passion for the outdoors while learning about the importance of mutual respect and teamwork. /VIVIAN COLLINGS Staff

Wells Brown holds up the yarn and sticks craft he made.

Huxley Brown was all smiles after completing his craft.

Holiday artwork

Kids from Tracey Thompson's daycare in Minden completed holiday crafts to bring home including a reindeer hat and a poinsettia craft.

Mya Carpenter and Rayson Kelly

Maddie Vince

Keon Donaldson

Cecilia Guy

Naturally Yours

Turn on your weather radar

RICK WHITTEKER

Special to *County Life*

Sit still and watch the clouds slowly morph into different shapes and patterns. Listen to the wind hush through the veil of pine needles or create a flap through Trembling Aspen leaves. What a great way to disconnect your mind and just let it wander, free from clutter. Not always whimsical, watching clouds and sensing the wind can also give you hints as to the upcoming weather. Weather apps have replaced our intuitive weather forecasting skills. This connection to the natural systems is being lost as our access to digital knowledge becomes a dependency.

Your personal weather radar begins with knowing your clouds. Starting at high altitude clouds, the cirrus or cirro prefixes are Latin meaning, "curl of hair." These are the white brushstrokes on a blue canvas high in the sky. On their own, cirrus clouds are often forecasters of fair weather. However, look further, if you see a bank of lower altitude clouds on the horizon then you are likely to experience rain or snow within 24 hours. Warm fronts are slow moving air masses that push warmer, moist air up over receding cold air thus forming these wispy clouds well before the front arrives.

Latin for "layers," stratus clouds are found at all altitudes. High, thin clouds are cirrostratus and overlapping sheets of clouds at lower altitudes are called stratus. Mid altitude clouds start with the prefix alto, so clouds that cover the sky in sheets or layers are called altostratus. These clouds can be identified a unique characteristic; they often let a halo of light from the sun or moon through them. If grey or darker, they will likely produce rain or snow in small quantities.

Cumulus or cumulo means "puffy" in Latin, looking like floating cotton balls, they are normally associated with stable, fair weather. Altocumulus are mid-altitude cumulus clouds.

Finally, adding nimbo or numbus to the mix adds a distinct possibility of rain to your cloud identification. Cumulonimbus clouds are the classic, summer afternoon towering clouds which bring potential thunderstorms. They are also found on the leading edge of blunt cold fronts which move much faster than warm fronts, sometimes creating powerful thunderstorms. Nimbostratus or lower lying sheets of dark clouds, usually have lots of rain or snow in them. Knowing your clouds and what they could bring with them gives your weather forecasting a foundation to work with.

The wind also carries valuable weather forecasting information. Prevailing wind in Ontario comes from the west/northwest and brings all kinds of weather. If it swings to the south, you can expect warmer temperatures and sometimes added moisture. From the wind swings to the north, it can often bring cooler and drier air. It is winds from the east that can bring the nastiest weather. Easterlies are indicators of a low-pressure system bringing clouds and precipitation and sometime storms. Aware outdoors people should always have a sense of which way is north thereby increasing their awareness of wind direction or changes in wind direction.

Barometric pressure is a reliable weather forecaster; high pressure produces fair weather, low pressure, cloudy with possible rain or snow or anything in between. Most of us do not carry barometers with us when we are travelling in the outdoors, but there are other cues to barometric pressure which we can look for. If you are around a fire, smoke rises straight up in high pressure systems and swirls and stays low in low pressure. Insects and birds fly low in low pressure. Mosquitoes can be off the charts annoying just before it rains. Some people attest to more headaches and arthritic joint pain when low pressure systems move in, and fish bite more before it rains.

Keep an eye out for other weather indicators. Halos around the moon or sun suggest high altitude moisture, often the leading edge of a warm front, so likely rain/snow within 24 hours. Those beautiful, red sunsets we all love are sunlight refracting through water droplets and dust in the atmosphere suggesting that any moisture has already passed by on the typical path from west to east. Red sky at night can be a reliable forecaster of good weather. Beautiful, red sunrises, same refraction through

see page 22

Leon's

Bancroft Leon's Furniture & Appliance Super Store HERE WE GROW AGAIN!

Leon's Bancroft is expanding! The entire warehouse is being converted into a beautiful showroom offering our customer's a relaxing place to shop with an even larger selection of Home Furnishings, Appliances, and Electronics Superstore.

Brad and Julie Wilkinson emphasize, "With the aftermath of Covid-19, the prices continue to increase due to the inflation hike and logistic surcharge with current fuel prices." "We found the only way to keep prices affordable for our customers, is to increase our buying power." "In order to accomplish this, we decided to merge with Leon's Furniture Cornwall.

"Also, due to the current and ongoing supply chain issues, with this merger of two Leon's, the inventory availability gets optimized by double." Brad and Julie Wilkinson welcome Lincoln Soma and James Zang who currently own Leon's Furniture Cornwall as the new owners of the Bancroft Leon's to serve our community.

Brad and Julie have agreed to continue to operate the store and serve the community as usual with warm heart while the two-stage expansion is taking place. "It's a transition", Julie says, "and one that is needed for the growth." The delivery area and customer base will extend into Petawawa and Pembroke, Ontario. The entire staff at Leon's Bancroft are very excited to bring you this news and welcome you into the store to see the work in progress.

Leon's

LEON'S RENOVATION SALE

While our showroom expands, we welcome you into the store and offer an **additional 5%** discount off furniture and mattresses all Black Tags. (TIME LIMITED OFFER)

Season's Greetings
You, our loyal customers,
are the secret to our success.
Thank you for doing business
with us again this year.
We wish you a safe and
Happy Holiday Season
and a prosperous 2023.
G. Rowden Construction

from page 22

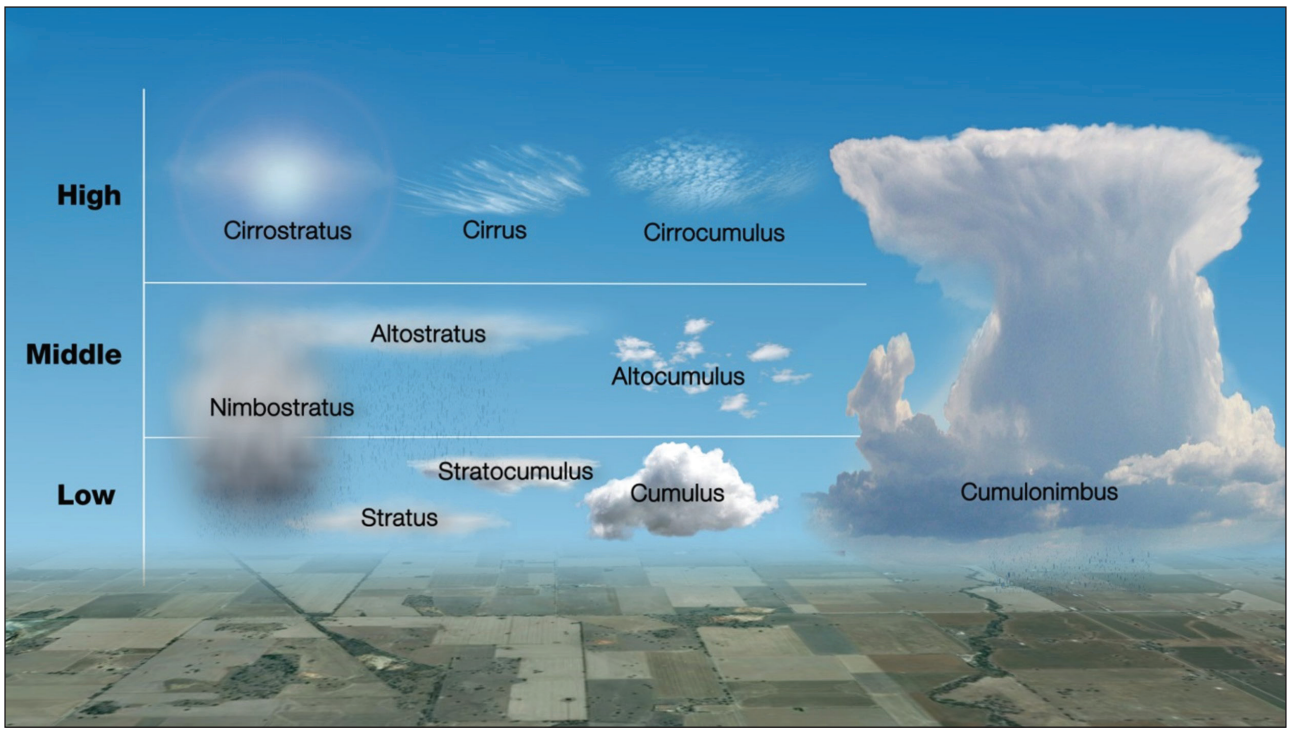
droplets, but the clouds are heading east towards you, therefore potentially forecasting cloudy, wet weather. Red sky in the morning, sailors take warning.

Checking your favourite weather app before heading out on a day trip or multiday excursion is smart. We will likely continue to rely on Doppler radar and satellite images for our weather forecasting, however, with your eye to the sky and your face to the wind, you can challenge all this fancy technology for accuracy. Reading nature's cues can make you feel more connected to the natural world around you. So, watch the clouds, feel the wind, and turn on your weather radar- part of an immersive outdoor experience.

Weather rock

With all the complexity of modern weather forecasting including radar, satellites and sophisticated models- some people seek out simpler options to weather forecasting. The weather rock is a simple tool for knowing what is happening with the weather. A weather rock can take the form of a common rock hung near a tongue-in-cheek sign which reads:

If this rock is wet, it's raining.
If this rock is dry, it is sunny.
If this rock is swinging, the wind is blowing.
If this rock is difficult to see, it is foggy.
If this rock is white, it is snowing.
If this rock is bouncing, there is an earthquake.
If this rock is missing, there was a tornado.



Watching the clouds and paying attention to the wind can give you hints about upcoming weather conditions. /Submitted

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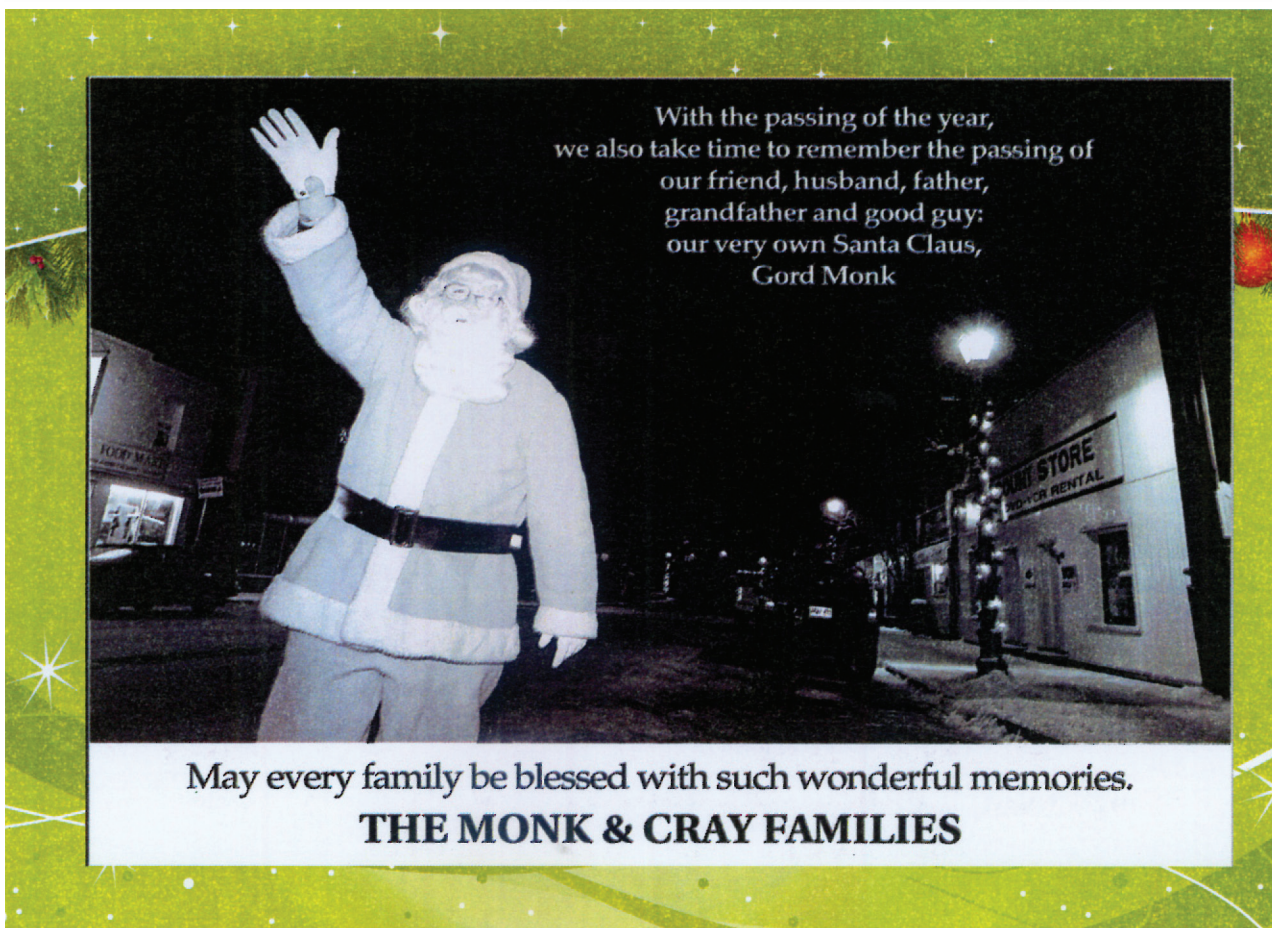
With the passing of the year,
we also take time to remember the passing of
our friend, husband, father,
grandfather and good guy:
our very own Santa Claus,
Gord Monk
May every family be blessed with such wonderful memories.
THE MONK & CRAY FAMILIES

We are inspired by this community everyday and deeply grateful to serve and make a difference in people's lives. Thank you for your ongoing belief and support in what we do.
Merry Christmas!
SIRCH community services

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Holiday artwork by students

Snowman artwork by Stuart Baker Elementary School's Grade 2/3 French immersion class taught by Mme. Gruppe.

Isobel

Payton

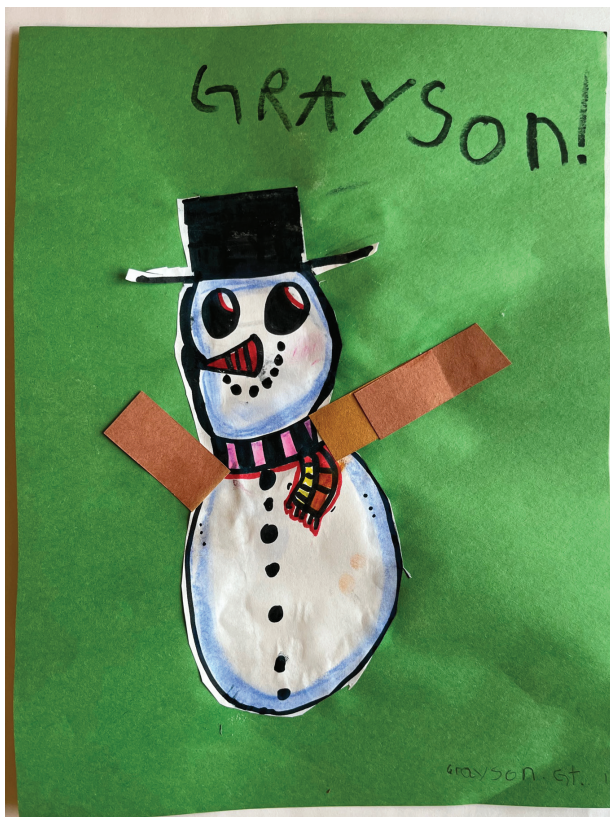
Pearl

at Stuart Baker Elementary School

Edison

Bianca

Bristol



Grayson

Andrew

Merry Christmas

Dave, Michele, & Luke Shapiera
Along with the Staff
Nina, Janine, Kristi,
Maureen, & Sandra

Our Best Holiday Wishes To You.

We cheerfully wish you a Merry Christmas with family & friends.
Thank you for your continued loyalty.

DAVID A.P. SHAPIERA B.A., LL.B.
Barrister & Solicitor

Holiday artwork by students

Snowman artwork by Stuart Baker Elementary School's Grade 2/3 French immersion class taught by Mme. Gruppe.

Penelope

Tayler

Piper

Simon

Jordan

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at Stuart Baker Elementary School

Isaac

Carter

Olivia

Sebastian

Legion Events

Branch 129 Haliburton

Mondays: Bridge every Monday at 1 p.m. Schofield Room.
Tuesdays: League darts starting at 7 p.m.
Wednesdays:
Bid Euchre 1 p.m. start – Main Hall.
Bingo doors open at 6 p.m.
Bingo starts at 7 p.m. $500 Jackpot - $1000 Jackpot - last Wednesday of the month
Thursdays: General Meeting third Thursday of the month, starting at 7 p.m. All members urged to attend. Ladies Auxiliary last Thursday of the month at 1 p.m.
Fridays: Meat draw has five draws, five prizes each draw, first draw at 4:30 p.m., last draw at 6:30 p.m. Tickets are $2 per draw. Ed Pickard, MC.
Friday fun darts from 4:30 p.m. and onwards.
Saturdays: 50/50 Draw 4 p.m. draw – tickets are $1 each available in the Clubroom.
Whether you're planning a function for 10 or 200, for more information call the Legion today at 705-457-2571, email rcll129@outlook.com or visit haliburtonlegion.com. Come on out and support Haliburton Legion Branch 129 ... everyone is welcome!
Club room hours: Mon. 3 to 6 p.m., Tues. 3 to 9 p.m., Wed/Thurs. 3 to 6 p.m. Fri. 3 to 7 p.m. and Sat. 3 to 6 p.m.

Branch 636 Minden

Monday to Thursday Lunch 11 a.m. to 2 p.m. with regular menu and daily special including Liver Lovers' Tuesday.
Friday Fish & Chips & Wings. Lunch 11a.m. to 2 p.m. and Dinner 4 to 7 p.m.
Saturday All Day Breakfast 9 a.m. to 2 p.m. with Meat draws at 11:30 a.m.
Call ahead any day for take-out: 705-286-4541
Weekly Activities:
Karaoke every second Friday
Monday: Rug Hookers every second week
Tuesday: Euchre 1 to 3 p.m.
Thursday: Cribbage 1 to 3 p.m., Darts 7 to 9 p.m. and Euchre 7 to 9 p.m.
Schedules are subject to change without notice, so contact each Legion for updates.

Wilberforce

Thursday, Dec. 15 - 2 to 6 p.m.
Friday, Dec. 16 - 2 to 9 p.m. Fish & chips Chicken fingers & fries 5 to 8 p.m.
Saturday, Dec. 17 - 2 to 6 p.m.
Meat Draw 3 p.m.
Dec. 18 to 20 Closed
Monday, Dec. 21 - 2 to 6 p.m.
Darts 2 p.m.
Everyone welcome!!

If you are planning a function for social or other event providing our guidelines/ conditions are met, please feel free to contact us at 705-448-2221.

Friday dinners are in jeopardy due to lack of volunteers. Janice S needs to step back so if interested please reach out ASAP to help. Young people come out and show the elders how it's done!

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Holiday artwork by students at Stuart Baker Elementary School

The artwork on this page is based on the story called, "The Dot" by Stuart Baker Elementary School's Grade 2 French immersion class taught by Madame Zahab.

Rowyn

Wesley

Sauti

Griffin H.

Ryan

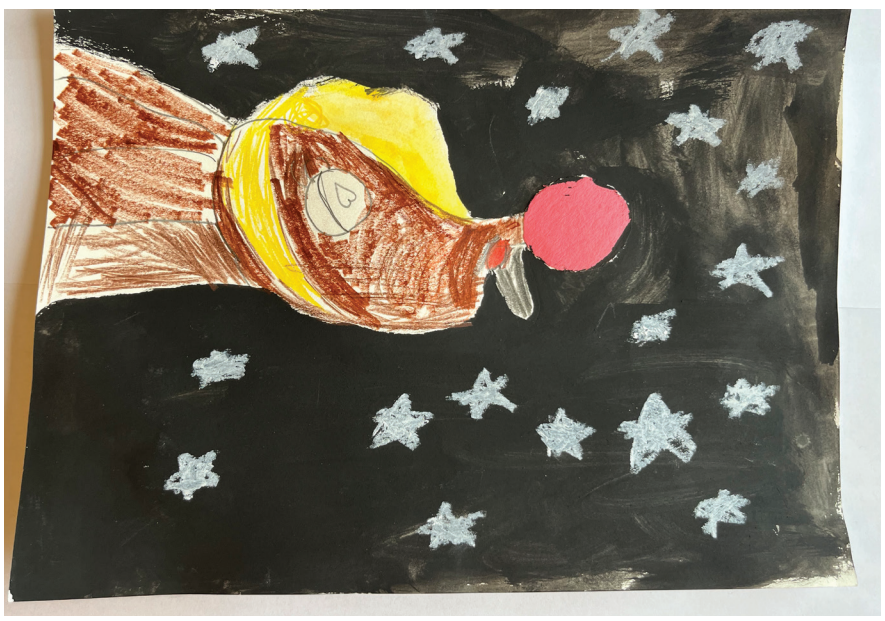
Abigail

Holiday artwork by students

The artwork on this page is based on the story called, "The Dot" by Stuart Baker Elementary School's Grade 2 French immersion class taught by Madame Zahab.

Jade

Julian



Maddie

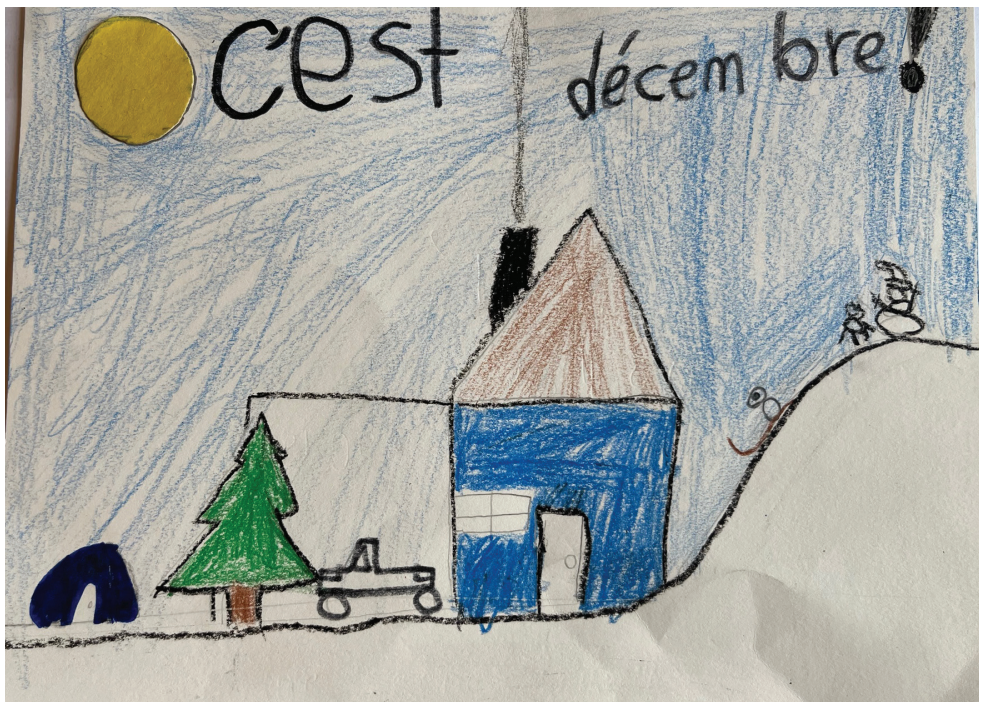
Oliver

Kane

Gaelyn

Lillian

at Stuart Baker Elementary School



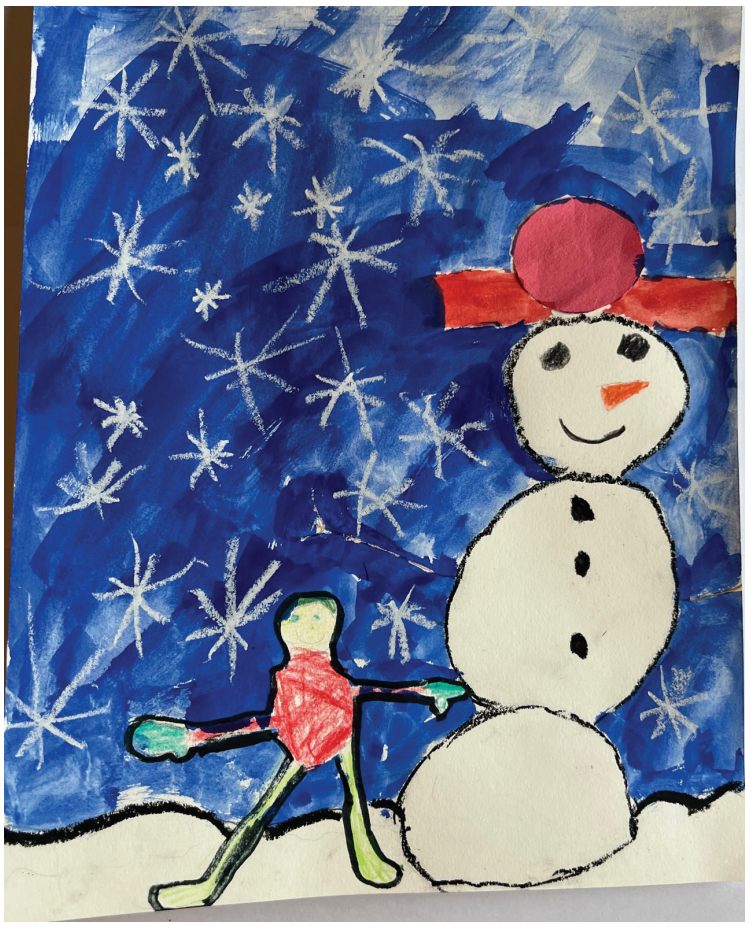
Bentley

Ethan

Aofe

Cabriana

Alexis



Jack

Griffin D.

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The preferred candidate will possess exceptional leadership abilities and a demonstrated passion for engaging employees at all levels while promoting a positive internal culture. With superior knowledge of current trends in health care, including system transformation, Ontario Health Teams, and integrated models of care and service, the VP/CNE will have an ability to build strong relationships with a variety of individuals including patients, residents, clients, families, employees, physicians, volunteers, and community partners and stakeholders. Current registration and standing with the College of Nurses of Ontario is mandatory, and a commitment to ongoing education/professional development and a relevant Masters degree is preferred.

SUBMIT COVER LETTER AND RESUME TO:
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Leaders in Innovative Rural Health Care

Haliburton Highlands Health Services

As innovative leaders in rural health care delivery, HHHS offers a broad spectrum of services with the goal of achieving improved local access to health services and quality of care for patients, residents and clients. As a rural health hub, HHHS promotes wellness and provides high quality health services across the continuum including Primary Care, Hospital Care (Acute In-patient and Emergency Care), Long-term Care, Palliative and End-of-Life Care and Mental Health and Addictions services, as well as an array of community programs. New investments in community programs, including a Geriatric Assessment and Intervention Network (GAIN) Team, a Palliative Care Community Team, Assisted Living Services for High-Risk Seniors and a Community Physiotherapy Clinic are all focused on supporting the residents of the Haliburton Highlands to stay healthy in their homes for as long as possible. HHHS is a teaching site, and works collaboratively with the Haliburton Highlands Family Health Team to support a full rotation of residents from the University of Toronto, Queen's University and others. To learn more about HHHS please visit our website at www.hhhs.ca.

Haliburton Highlands Health Services has a need for Full-Time, Part-Time (Permanent and/ or Temporary) and Casual staff for the noted classifications below.

RN's and RPN's are expected to be available for both Minden and Haliburton Hospital locations. In addition, opportunities are available in our two Long Term Care facilities, Hyland Wood and Hyland Crest.

Registered Nurses earns $34.24 /hr - $49.02/hr and is responsible for providing comprehensive care to patients, with predictable and unpredictable outcomes who may or may not be clinically stable. The successful candidate will possess a diploma/degree in Nursing and a current Certificate of Competence from the College of Nurses of Ontario. Previous acute care practice is preferred; previous emergency department or specialty department experience of 1 year or more is preferred. Recent experience is preferred. **Temporary housing accommodation will be provided by HHHS.**

Registered Practical Nurses earn $30.89 - $31.48/hr and provide client care in accordance with the Professional Standards of the College of Nurses of Ontario. She or he, as a member of the health care team, has a significant role in promoting health, preventing illness, and helping clients attain and maintain the highest level of health possible in situations in which a client's condition is relatively stable, less complex and the outcomes of care are predictable. RPN's must have a diploma in Nursing, a Current Certificate of Competence from the College of Nurses of Ontario, current BCLS. Must have a demonstrated knowledge of RPN scope of practice, excellent organization and prioritization skills and an ability to fully communicate in English.

Personnel Support Workers earns $22.48 - $25.20/hr and provide resident care in relation to activities of daily living. PSW's help residents attain and maintain the highest level of health possible in situations in which a resident's condition is relatively stable, less complex and the outcomes of care are predictable. Successful completion of Personal Support Worker program which meets one of the following:
The vocational standards established by the Ministry of Training, Colleges and Universities,
The standards established by the National Association of Career Colleges, or
The standards established by the Ontario Community Support Association; and
Must be a minimum of 600 hours in duration, counting both class time and practical experience.

Interested: Submit your application and resume to:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

classifieds@
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The Haliburton Echo and
Minden Times are seeking a

Part-time Graphic Designer

to join our award winning newspaper team.
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Experience in newspaper ad design and layout would be an asset.
Adobe InDesign and Photoshop is a must.
Working remotely will be considered with the right candidate.

Please send resume to Publisher
David Zilstra by Dec. 21, 2022
david.zilstra@haliburtonpress.com

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Location: Haliburton
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email steve@churkoelectric.com

HALIBURTON HIGHLANDS HEALTH SERVICES
Leaders in Innovative Rural Health Care

ACUTE CARE NURSE PRACTITIONER

POSITION DESCRIPTION:
Reporting directly to the Chief Nurse Executive and with a matrix report to the Clinical Manager, Acute Care and ED, the Acute Care Nurse Practitioner (NP) is a registered nurse in the extended class who holds a Master's degree in Nursing with expertise in one or more clinical nursing specialties. In keeping with Haliburton Highlands Health Services (HHHS) mission, vision, and values, the NP is responsible for working together with the interprofessional team toward development, implementation, and evaluation of patient plans of care, and uses advanced knowledge, skill, and judgment in providing care and solutions for complex health-care issues for a specified patient population. In this role the NP works in collaboration with the MRP to provide comprehensive care to our acute medical inpatient population. The NP participates in the on call rotation with hospitalist back up support.

The NP utilizes a holistic approach that is grounded in evidence with an emphasis on health promotion and illness/injury prevention. The role includes direct comprehensive patient care including advanced assessment, diagnosing, prescribing, ordering, and interpreting lab, radiology, and ultrasound tests as per defined regulations and legislated scope of practice.

In addition to direct clinical care, the NP plays a leading role in the development and implementation of applicable clinical guidelines and protocols, promotes the use of research and evidence-based practice, provides expert support and consultation, and facilitates system change. The NP is committed to lifelong learning and is committed to promoting, leading, and contributing to the learning of others.

QUALIFICATIONS:
- Master's Degree in Nursing required
- Registration with the College of Nurses of Ontario in the Extended Class (RN(EC))
- NP adult preferred, or a combination of Primary Health Care Nurse Practitioner Certificate and previous relevant hospital experience
- Minimum three years' experience.
- Gerontology Nursing Certificate GNC(C) preferred
- Emergency experience an asset
- Relevant professional and specialty organization membership(s) (e.g., RNAO/NPAO) preferred
- Current Basic Cardiac Life Support (BCLS) Certification
- Demonstrates behaviors consistent with HHHS core values
- Demonstrated critical thinking and decision-making skills
- Excellent assessment, planning, organizational, problem solving, communication, teaching, time management and evaluation skills
- Excellent verbal and written communication skills
- Excellent interpersonal skills and ability to work effectively with patients, families, and all members of the interprofessional team
- Accomplished change agent
- Enhanced patient-centered care practices
- Teaching experience in classroom and clinical settings.
- Demonstrates understanding of, compliance with, and commitment to patient safety responsibilities and corresponding hospital plans, policies and procedures, to ensure a healthy and safe work environment

SUBMIT COVER LETTER AND RESUME TO:
Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

PLEASE QUOTE JOB NUMBER: **2022-96**

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation due to a disability. Information received relating to accommodation needs of applicants will be addressed confidentially.

HALIBURTON HIGHLANDS HEALTH SERVICES
Leaders in Innovative Rural Health Care

Full Time Assistant Director of Care and Infection Control Program Lead

Minden, Ontario

Organization Background:
At Haliburton Highlands Health Services (HHHS) we strive to be leaders in innovative rural health care, working closely with local and regional partners to promote wellness and provide access to essential services. HHHS manages two Long-Term Care facilities – Hyland Crest in Minden (62 bed home) and Highland Wood in Haliburton (30 bed home) – that provide high-quality care for those no longer able to live at home. We are pleased to share that we have a new ADOC/IPAC Lead role in our Hyland Crest LTC Home in Minden. Wages are commensurate with experience and education.

Our dedicated team of health care professionals are guided each and every day by our core values of Compassion, Accountability, Integrity, and Respect.

Position Summary:
The Associate Director of Care and Infection Control Program Lead (ADOC/IPAC Lead) reports directly to the Administrator/ Directors of Care and are responsible for providing program management and leadership to the infection prevention and control (IPAC) program (practices and protocols) to ensure regulatory compliance and implementation of clinical and non-clinical care standards and best practices in accordance with the Fixing Long-Term Care Act, 2021 and ON Regulation 246/22.a. This position also provides both clinical and administrative support to the team and is responsible for coordinating risk management and quality improvement activities by fostering a culture of continuous quality improvement with a focus and emphasis on residents, and safety. The incumbent provides leadership and support for quality and risk-related initiative within HHHS.
The ADOC/IPAC Lead will advise on educational content to be provided to staff at orientation and through ongoing training with a primary focus on clinical practice. The ADOC/IPAC Lead is accountable for assisting with the management of quality nursing care and services within the home. They will work with the multidisciplinary team supporting and mentoring all departments.

Qualifications:
- diploma or BScN degree from an accredited college or university program
- minimum 5 years of active Nursing Experience, with a minimum of 2 years' experience in the long-term care sector.
- Completion of IPAC Canada endorsed course and Certification in Infection Prevention and Control through IPAC Canada required within three (3) years of hire
- A minimum of 1 years' experience involved in infection prevention education or project work
- Experience performing activities that are client centered, while incorporating Quality Improvement Principles
- Current registration with the College of Nurses of Ontario and proof of annual CPR Certification
- Knowledge of and demonstrated ability in analysis, measurement and evaluative methods, facilitation and presentation skills
- Demonstrated experience with best practice guidelines
- Demonstrated experience with the promotion and implementation of clinical best practices
- Knowledge of the legislation, guidelines and regulations as they relate to the position and responsibilities of the Long Term Care Sector.
- Knowledge of, and demonstrated ability in corporate core competencies including customer service, communication, team work, initiative/self-management, accountability, flexibility and adaptability.
- Ability to deal cooperatively and effectively with all levels of staff, unions/employee/client groups and ability to foster cooperative/collaborative working relationships.
- Ability to travel to off-site locations in a timely and efficient manner, as required.
- Ability to work outside regular business hours, including evenings, nights and weekends, as required.

SUBMIT APPLICATION AND RESUME TO:
Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON, K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

400 EMPLOYMENT OPPORTUNITY

ADMINISTRATOR/DIRECTOR OF CARE, HYLAND CREST

Minden, Ontario

HALIBURTON HIGHLANDS HEALTH SERVICES
Leaders in Innovative Rural Health Care

The Administrator/Director of Care is responsible for the managerial and clinical oversight of the LTC Home providing leadership, direction and technical support to departmental staff consistent with HHHS values, policies, and procedures and legislative requirements. Ensures employee compliance with adherence to standards of quality, infection control, occupational health, professional practice and emergency procedures in support of the provision of high-quality, safe and efficient resident care. As a member of the management team, communicates the organizational vision, strategic goals and objectives and participates in the establishment of annual operating plans. Manages the human, fiscal and capital needs within allocated resources. Completes departmental schedules in compliance with applicable collective agreements and monitors workflow. Ensures all health and safety measures required by applicable legislation are followed and all reasonable precautions are taken to protect the health and safety of our workers and residents. Responsible for intervening when issues are brought forth as well as identifying, managing and reporting any concerns or issues. Liaises with unions, families, residents, volunteers and other internal and external partners as required.

QUALIFICATIONS:

- BScN degree and current registration with the College of Nurses of Ontario
- Minimum of 3 years' experience working in a managerial capacity in a Health Care setting, preferably Long-Term Care (LTC)
- LTC Administrator and DOC course or completion within one year
- A minimum of 5 years' experience working as an RN in a LTC environment
- Excellent critical thinking and problem-solving skills
- Knowledge of and demonstrated ability in analysis, measurement and evaluative methods, facilitation and presentation skills.
- Demonstrated experience with the promotion and implementation of clinical best practices
- Excellent interpersonal skills and ability to work with administration, the management team, the Board of Directors, charge nurses, staff, physicians and community stakeholders
- Knowledge of the legislation, guidelines and regulations of the Long Term Care Act(s)
- Demonstrated commitment to continuing education
- Wages are commensurate with experience and education.

SUBMIT APPLICATION AND RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON, K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

MANAGER, FINANCE DEPARTMENT

HALIBURTON HIGHLANDS HEALTH SERVICES
Leaders in Innovative Rural Health Care

REPORTS TO: VP Support Services & CFO
STATUS: Temporary - Full-time (1.5 years)
SHIFT: Days
COMPENSATION: Commensurate with Experience
UNION: Non-Union
AVAILABLE TO: Internal & External Candidates

As innovative leaders in rural health care delivery, Haliburton Highlands Health Services (HHHS) offers the spectrum of services with the goal of achieving improved local access to health services and quality of care for patients, residents and clients. HHHS promotes wellness and provides high quality health services including Primary Care, Hospital Care (Acute In-patient and Emergency Care), Long-term Care, End-of-Life Care, Mental Health and Addictions Care, and an array of Community Support Services. New investments in community programs, including a Geriatric Assessment and Intervention Network (GAIN) Team, a Palliative Care Community Team, Assisted Living Services for High-Risk Seniors and a Community Physiotherapy Clinic are all focused on supporting the residents of the Haliburton Highlands to stay healthy in their homes for as long as possible.

POSITION DESCRIPTION:
Haliburton Highlands Health Services (HHHS) has an exciting opportunity for a highly motivated, self-starting individual with strong accounting, managerial and organizational skills to join the team as the Finance Manager. This position will be responsible for accounts payable, accounts receivable, general ledger, budgeting, audit, costing, financial reporting and analysis, in addition to hiring, evaluating and mentoring staff in Finance and Payroll departments.

QUALIFICATIONS:
Working closely with the VP Support Services & CFO, the Manager will ensure the completion of accounting functions according to Generally Accepted Accounting Principles and Public Sector Accounting Standards. To achieve this, the successful candidate must possess:

- Post-secondary diploma or degree in Finance or equivalent.
- Professional Accounting Designation – CPA,CA/CMA/CGA.
- Minimum of 3 years recent managerial experience in accounting, preferably in the healthcare environment.
- Demonstrated expertise in accounts receivable, accounts payable, payroll, audit and general business office and finance processes.
- In-depth knowledge of financial analysis/reporting and accounting principles and practices.
- Excellent working knowledge of financial systems as well as spreadsheet, database and word processing applications. Experience with Microsoft Office Suite, Microsoft GP Dynamics Financials, Quadrant QHR Payroll, EPIC, and Point Click Care would be an asset.
- Excellent organization, communication, and interpersonal skills.

SUBMIT RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON, K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

PLEASE QUOTE JOB NUMBER: 2022-98
DEADLINE FOR APPLYING:

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.

Leader, Quality, Patient Safety and Risk Management

HALIBURTON HIGHLANDS HEALTH SERVICES
Leaders in Innovative Rural Health Care

POSITION DESCRIPTION:
Reporting to the Vice President, Clinical and Community Programs and Chief Nurse Executive, the Leader, Quality, Patient Safety and Risk Management has a critical and practical role responsible for achieving the organization's goal of excellence in service delivery to its patients and clients by providing the operational leadership and support for quality improvement, patient safety, risk management, patient relations processes, and policy procedure oversight.

Working on behalf of the Executive Leadership Team, this position provides support for and direction to the Operational and Clinical Leadership teams for managing the development and implementation of policies and processes to integrate quality improvement, patient safety principles, Accreditation standards, evidence-based practices / best practice standards and risk management strategies in the operation of the hospital, community, and long-term care services to support HHHS to achieve its quality and patient safety goals. In addition, the position supports the development and implementation of the organization's Quality Improvement Plans, Balanced Scorecards, leads Accreditation preparation and related activities across the organization, provides leadership for the policy management system, and works collaboratively with the Leadership team to support emergency management and preparedness.

- Promotes a culture of patient safety and continuous quality improvement, and facilitates the integration of quality improvement initiatives and best practice standards that can be monitored and measured using reliable and valid data; builds organizational capacity for patient safety and quality improvement.
- Provides leadership in the development, implementation, and evaluation of quality improvement processes and programs to continually improve the provision of patient/client/resident care.
- Supports Quality Reviews as needed within the organization and the local region.
- Supports Management and Executive Leadership teams, and the Chief of Medical Staff to develop and execute local quality improvement priorities and ensures that strategic information, quality improvement, and performance measurement initiatives are linked to strategic and operational priorities and activities.
- Works collaboratively with Managers, staff, and physicians to promote all domains of quality (including effectiveness, efficiency, accessibility, accountability, and sustainability, etc.) in clinical and operational processes and provides leadership and support for quality reporting to the Executive Leadership Team, Board of Directors, and relevant government bodies.
- Leads the organization's Accreditation preparation and processes, and ensures compliance with national Accreditation standards; works collaboratively with the Leadership team to embed Accreditation standards into organizational policies, procedures, processes, and practices.
- Works collaboratively with the HHHS Professional Practice Leader / Educator to implement best practice standards and guidelines.
- Leads the implementation and ongoing process of the HIROC Risk Registry across the organization.
- Maintains fiscal accountability by collecting and monitoring necessary fiscal and quality data, analyzes data appropriately, initiates and implements methods of cost containment in relation to the service/area, and justifies expenditures.
- Provides leadership and development support for identification of performance indicators across the continuum of care and provides consultative services regarding an array of quality methods used in high performing organizations (including Lean principles, concepts, tools, and methods).
- Supports program and department managers to analyze current trends and data in support of quality improvement and patient safety.
- Performs other related duties as assigned.

QUALIFICATIONS:

- Required: Regulated Health Professional Undergraduate degree
- Master's degree in a health-related discipline is preferred
- Minimum 5 years of experience leading healthcare or hospital-based quality and patient safety projects with demonstrated leadership in the areas of Quality Improvement, Patient Safety, Risk Management, and the Accreditation Canada process preferred
- 3 years of progressive career experience demonstrating successful outcomes on a variety of quality performance indicators
- Program Planning and Project Management training and experience is considered an asset
- Healthcare Risk Management Certification is considered an asset
- Patient Safety and /or Patient Experience Certification/program completion is considered an asset
- Expert knowledge of quality and safety with the ability to introduce innovative approaches to change
- Sound knowledge of quality improvement methodologies, patient safety methodologies, service design, data management and reporting, and patient engagement Demonstrated ability to successfully lead a portfolio of projects simultaneously
- Excellent analytical, problem-solving and decision-making skills with the ability to identify trends, establish benchmarks, as well as provide credible analysis and recommendations
- Self-directed strategic thinker bringing new approaches to quality and safety, service innovation, and performance management
- Excellent communication and interpersonal skills; experience working both independently and in a team-oriented, collaborative environment is essential
- Excellent leadership skills with the ability to coach, mentor and motivate
- Expert in stakeholder management, with the ability to forge and maintain strong internal and external stakeholder relationships
- Demonstrated working knowledge of spoken and written English, with strong written and oral presentation skills
- Satisfactory police check for vulnerable populations
- Demonstrated good attendance and performance records with the ability to maintain these same standards
- Demonstrated ability to function effectively in a highly-dynamic, fast-paced, continually-changing environment.
- Must be familiar Microsoft Suite (i.e., Word, Access, and Excel).
- Physical ability to perform the duties of the position.

SUBMIT COVER LETTER AND RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

PLEASE QUOTE JOB NUMBER: **2022-89**

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.

A Christmas Classic.

Happy holidays from all of us at Hockley!

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C21 HOLIDAY FUNDRAISER

We will be holding a draw for a chance to win a $250 gift card towards a local business of your choice!

To enter the draw we are asking for donations to the Haliburton Highlands Health Services Foundation - Meals on Wheels Program. HHHS provided an additional 933 meals for seniors in need, and over 282 trips for medically-required transportation in 2021/2022. Your donations will help provide meals for seniors, adults with disabilities, new mothers, and many more in our community. Every $10 gets you 1 entry into the draw.

Accepting Donations Through

Nov 28, 2022- Dec 21, 2022

Drop-Off For Cash Donations

Haliburton Office:
191 Highland St,
Haliburton ON
K0M 1S0

Minden Office:
Unit 4, 2 IGA Rd,
Minden ON
K0M 2K0

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https://www.canadahelps.org/en/pages/century-21-granite-realty-group-inc-holiday-fundra/

From all of us at Century 21 Granite Realty Group Inc., we want to wish you and your family a fun, safe & Happy Holidays!

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PROUDLY PART OF THE HALIBURTON HIGHLANDS COMMUNITY!

Haliburton 705-457-2128 | Minden 705-286-2138 | Carnarvon 705-489-9968 | Kennisis/Redstone 705-754-1932

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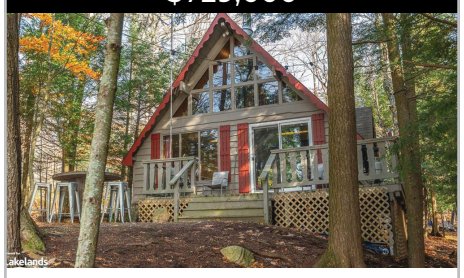
WENONA LAKE
$729,000



2 X BED · .496 ACRES · 670 SQ.FT
3 X BATH · 95 FT. FRONTAGE · MLS# 40339434

BUILDING AND LAND
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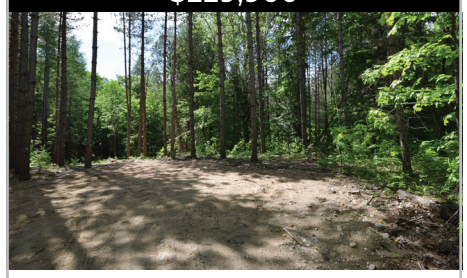
COMMERICAL · 5.129 ACRES
2,000 SQ.FT WORKSHOP · MLS# 40310596

HARBURN RD.
$229,900



GREAT LOCATION · 16+ ACRES
MUNICIPAL YEAR-ROUND RD. · MLS# 40296528

TOWER ROAD
$95,000

PRIVATE · 2.19 ACRES
OFF-GRID · MLS# 40343517

DRAG RIVER
$249,000

GREAT LOCATION · 2.87 ACRES
245 FT. FRONTAGE · MLS# 40350500

KENNISIS LAKE
$2,125,000

4 X BED · 6.27 ACRES · 1900 SQ.FT
3 X BATH · 642.78 FT. FRONTAGE · MLS# 40275471

WENONA LAKE
$1,399,000

3 X BED · .693 ACRES · 2273 SQ.FT
3 X BATH · 125 FT. FRONTAGE · MLS# 40332600

KC DAM ROAD
$650,000

3 X BED · 6.4 ACRES · 2321 SQ.FT
3 X BATH · INGROUND POOL · MLS# 40345292

THANK YOU

The Baumgartner Realty Group would like to thank everyone who generously donated to our Gingerbread Giveaway.
Linda will be matching ALL donations, bringing the total to **$1,238** to be donated to the Haliburton Foodbank!

Linda Baumgartner - Broker of Record | Owner
(705) 457.3461
contact@haliburtonrealestate.on.ca
www.haliburtonrealestate.on.ca

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The Times

Minden

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Monday, December 9, 1996

John Mulder
Sales Representative
Countrywide
Haliburton Realty Ltd.
SEASON'S GREETINGS
Main St., Minden
Off. 286-2882 Res. 286-4062

As busy as he is this time of the year, Santa Claus made a special visit to Haliburton Village Saturday afternoon. The community welcomed the celebrity with a giant parade featuring floats, music and hundreds of spectators. The jolly old man is seen above waving to the children lining the route. At the right, the children of St. George's Anglican Church portrayed the Nativity scene. For more photos from the parade, please see page 3. (Just a reminder, if you missed the Haliburton parade, Kinmount will welcome Santa to that community December 15. Parade time is 2 p.m.)

Warden to be elected Tuesday

Another term for Fearrey?

Unless a surprise candidate emerges at the Haliburton County Warden's Inaugural Session December 17 at county council chambers, current warden Murray Fearrey is expected to serve for another term.

Nobody has officially declared a candidacy for the office. A quick poll of a number of county councillors Saturday revealed that Fearrey is favoured to serve a second consecutive term.

"It's sort of an accepted fact that Murray would take a second term," said councillor Jim McMahon. "I'm in favour, for the sake of continuity."

"That's why I ran for a second term," he said. "It certainly wasn't for the glory of wearing the chain of office. You just seem to get started and the year is over."

McMahon ran unsuccessfully for a second consecutive term as warden two years ago.

Anson, Hindon and Minden reeve Jeanne Anthon says she also expects to support Fearrey's bid.

"I have had some dialogue with the current warden and I am supporting his reelection... I feel he has been very strong in his position. He's had the courage to initiate intensive discussions on restructuring, and I feel he's determined to achieve some effective results for the county.

"I think the stability at this time is important. We are still in the process of a very critical restructuring and economic decisions, and I feel it's critical that he stay on in that position to see us through. I feel the process could be jeopardized to some extent by any kind of change."

Cardiff Reeve Thomas Elliott says he feels it's a little early to commit himself to supporting Fearrey's re-election to the top post, but that he has generally been pleased with the current warden's leadership.

Says Elliott, "I think he's done a good job. There are people who don't seem to be satisfied

(more on page 2)

Youth drop in centre opens

Photo on page 5

An outreach centre aimed, in part, at keeping youngsters off the street opened in the former IGA building in Minden last week.

The Reverend Judith Merritt, who runs the centre, says there does seem to be a demand for the service.

"We had 125 people through here in the first six days we were open, so yes, I think there is a need... It's just supposed to be a place where kids — we're thinking 17 and under — can come instead of being out there," she said, referring to the street.

The organization behind the centre, Put the Word Into Action Ministries, is an ecumenical charitable organization.

The centre's opening was supported by the local Legion branch, which donated $500 to the cause, and by the Rotary Club of Minden, which is offering operational funds to help keep the service running.

Said Rotary president Barry Cray, "We're glad to see someone doing something, and we hope people get to know it's here, that there's somewhere to go, instead of into the streets. And we're hoping that the community will catch on, and support this, because it does deserve support."

Merritt thanked Cray and Legion president Maurice Winterflood for their assistance in starting the venture.

Merritt says the centre will provide board games and plans to organize activities such as bible studies and video nights.

Providing an activity centre for Minden's street kids was an issue briefly during the last municipal election, when local candidates were asked whether council would take some initiative in solving the problem. Council is waiving licensing fees for gaming equipment (a pool table) at the centre.

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Happy Holidays

from all of us

Pat Adamson
Griffen Baldry
Mark Barry
Bill Campbell
Julile Campbell
Darren Bryer
Leigh Bull
Bob Bullock
John Burke
Lara Campbell
Rory Campbell
Alan Clement
Jill Coombes
Marcel Crete
Jason Curry
Timothy Curry

Larry Dack
Drew Dunn
Mark Fennell
Jessica Gillis
Brian Hamilton
Mike Hamilton
Robert Johnston
Alexandra Killingbeck
Jason Lyddiatt
Cody Martin
John McNeil
Garfield Miller
Loic Muli-Delamarre
Kaila Nucci
Sean Paquette
Christopher Pinelli

Gregory Sisson
Cheryl Smith
Amanda Stilling
Ann Stirling
Sonny Tallman
Nicholas Thompson
Cassandra Thorn
Carleen Vanderstoop
Neil Vanderstoop
Todd Wait
Shelley Garland-Bull
Rayan Hajeb Sadekhar
Braiden Michael-Lyddiatt
Faith-Emma Graham-Stovin